

## **EDUCATION**

- Université Laval, Quebec (1979)  
*Bachelor in Engineering Geology*
- Université Laval, Quebec (1976)  
*Bachelor in Biology*

## **PROFESSIONAL ASSOCIATIONS**

- Ordre des ingénieurs du Québec (OIQ)

## **POSITIONS**

2017 to date	Hudon Desbiens St-Germain Environnement inc., Montreal, Qc <i>Senior Advisor</i>
2001 to 2017	Hudon Desbiens St-Germain Environnement inc., Montreal, Qc <i>Vice-President</i>
1990 - 2001	Bio Géo Environnement (Onyx Industries/Vivendi), Montreal, Qc <i>Vice-President</i>
1989 - 1990	Environcorp inc. (Merger of Lavalin and Sanivan), Montreal, Qc <i>Director, Environment</i>
1985 - 1989	Sanexen inc., Montreal, Qc <i>Director, Site Assessment and Remediation/Water Treatment</i>
1981 - 1984	Sanivan inc., Montreal and Sept-Îles, Qc <i>Director of Operations, Montreal Branch (1984)</i> <i>Sales and Operations Coordinator, Montreal Branch (1983)</i> <i>Director, Sept-Îles Branch (1981)</i>
1979 - 1981	Iron Ore Company of Canada, Sept-Îles, Qc <i>Environmental Specialist, Special Projects</i>

## **PROFILE OF ACTIVITIES**

Over 30 years of experience and 600 projects completed in the following activity fields:

- Environmental auditing
- Environmental management systems (ISO 14001 and others)
- Environmental site assessments (phases I-II-III)
- Contaminated sites remediation
- Hazardous wastes
- Wetlands and natural habitats
- Emergency planning and response
- Wastewater treatment
- Environmental training
- Environmental impact assessments